

# GLOBAL REPORTING INITIATIVE

## G3 CONTENT INDEX

The disclosures referenced are available both online and in corresponding PDF documents. Hyperlinks to online references in the online CR report and other Kinross disclosures have been provided below, as well as page references to PDF versions of the CR report and other Kinross disclosures.

### Standard Disclosures Part I: Profile Disclosures

#### 1. STRATEGY AND ANALYSIS

Profile Disclosure	Description	Response/Location Online	Location in PDFs
1.1	Statement from the most senior decision-maker of the organization	2009 Corporate Responsibility Report	3-5
1.2	Description of key impacts, risks, and opportunities	2009 Corporate Responsibility Report	9

#### 2. ORGANIZATIONAL PROFILE

Profile Disclosure	Description	Response/Location Online	Location in PDFs
2.1	Name of the organization	2009 Corporate Responsibility Report	2
2.2	Primary brands, products, and/or services	2009 Corporate Responsibility Report Product produced is gold doré (an unrefined gold intermediate product that also generally contains silver and may contain minor amounts of other metals).	2
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures	2009 Corporate Responsibility Report www.kinross.com Annual Report Annual Information Form	2 IFC 4-8
2.4	Location of organization's headquarters	2009 Corporate Responsibility Report	68
2.5	Names of countries where producing and closed operations are located	2009 Corporate Responsibility Report 2009 Corporate Responsibility Report	2 65
2.6	Nature of ownership and legal form	Annual Information Form	4-5
2.7	Markets served	2009 Corporate Responsibility Report Annual Information Form	2 12
2.8	Scale of the organization	2009 Corporate Responsibility Report 2009 Data Tables	2
2.9	Significant changes during the reporting period regarding size, structure, or ownership	2009 Corporate Responsibility Report	6
2.10	Awards received in the reporting period	2009 Corporate Responsibility Report	17

#### 3. REPORT PARAMETERS

Profile Disclosure	Description	Response/Location Online	Location in PDFs
3.1	Reporting period for information provided	2009 Corporate Responsibility Report	6
3.2	Date of most recent previous report	Second report. The previous report was published in 2008 and reported on the year ended December 31, 2007. 2009 Corporate Responsibility Report	7
3.3	Reporting cycle	2009 Corporate Responsibility Report	7
3.4	Contact point for questions regarding the report or its contents	2009 Corporate Responsibility Report	7, 68
3.5	Process for defining report content	2009 Corporate Responsibility Report There was no material change in our employee population between 2008 and 2009; in most categories we have reported 2009 data only.	6-7
3.6	Boundary of the report	2009 Corporate Responsibility Report	6-7
3.7	Specific limitations on the report scope	2009 Corporate Responsibility Report	6-7
3.8	Basis for reporting on joint ventures	2009 Corporate Responsibility Report	6-7
3.9	Data measurement techniques	Data are reported in U.S. dollars unless otherwise indicated. Kinross reports using the metric system. In some cases, we have reported data both on an absolute basis and on an intensity basis against tonnes of ore processed. Frequency rates in all safety data are per 200,000 hours worked. 2009 Corporate Responsibility Report	6-7
3.10	Effect of any restatements of information provided in earlier reports	2009 Corporate Responsibility Report	6-7
3.11	Significant changes from previous reporting	2009 Corporate Responsibility Report	6-7
3.12	Location of the Standard Disclosures	2009 Corporate Responsibility Report GRI Index and 2009 Data Tables	7
3.13	Policy and current practice with regard to seeking external assurance	2009 Corporate Responsibility Report	7

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### 4. GOVERNANCE, COMMITMENTS, AND ENGAGEMENT

Profile Disclosure	Description	Response/Location Online	Location in PDFs
4.1	Governance structure of the organization	<b>2009 Corporate Responsibility Report</b> <b>2009 Annual Report</b>	14 17-19
4.2	Chair of the highest governance body	<b>2009 Management Information Circular</b>	
4.3	The number of members of the highest governance body that are independent and/or non-executive members	Kinross' Board of Directors is comprised of nine directors, eight of whom are independent and/or non-executive members and one executive director. <b>2009 Management Information Circular</b>	
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the Board of Directors	<b>2009 Management Information Circular</b>	45
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives and the organization's performance	<b>2009 Management Information Circular</b>	17-19
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	<b>2009 Management Information Circular</b> <b>Code of Business Conduct and Ethics</b>	41
4.7	Process for determining the qualifications and expertise of the members of the Board of Directors for guiding the organization's strategy on economic, environmental, and social topics	<b>2009 Management Information Circular</b>	38
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and their status	Kinross' Ten Guiding Principles for Corporate Responsibility were drafted, reviewed and revised with reference to relevant external principles and codes, notably the ICM's 10 principles for sustainable development performance. <b>2009 Corporate Responsibility Report</b>	3, 8-9, 11
4.9	Process for the Board of Directors to oversee the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles	<b>2009 Corporate Responsibility Report</b> The Board committee with primary responsibility for overseeing corporate responsibility matters is the Corporate Responsibility (CR) Committee. The charter of this committee, and other Board committees, including the Board itself, are available on the Company's web site at <a href="http://www.kinross.com">www.kinross.com</a> . All members of the CR Committee are independent directors. In general, members of the CR Committee are chosen on the basis of their skills, experience and knowledge of issues that fall within the overall mandate of the Committee. The Human Resources, Compensation and Nominating Committee of the Board is responsible for identifying and proposing new qualified nominees to the full Board and assessing directors on an ongoing basis.	14
4.10	Processes for evaluating the highest governance body's own performance	<b>2009 Management Information Circular</b>	45
4.11	Precautionary approach of the organization	In keeping with its commitment to responsible mining, Kinross applies the precautionary approach from the early stages of exploration through to closure. We work to identify the potential impacts of our activities and to mitigate and reduce those impacts throughout the life cycle of the mine. <b>2009 Corporate Responsibility Report, Mining Gold Responsibly</b>	18-19
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes	<b>2009 Corporate Responsibility Report</b>	32
4.13	Memberships in associations and/or national/international advocacy organizations in which the organization has positions in governance bodies, participates in projects or committees, provides substantive funding, beyond routine membership dues, or views membership as strategic	<b>2009 Corporate Responsibility Report</b>	16
4.14	List of stakeholder groups engaged by the organization	<b>2009 Corporate Responsibility Report</b>	44-46
4.15	Basis for identification and selection of stakeholders with whom to engage	<b>2009 Corporate Responsibility Report</b>	12, 43
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group	<b>2009 Corporate Responsibility Report</b>	43-46
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	<b>2009 Corporate Responsibility Report</b>	44-46

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## Standard Disclosures Part II: Disclosures on Management Approach (DMAs)

Profile Disclosure	Description	Response/Location Online	Location in PDFs
DMA EC	Economic Management Approach	For a detailed account of our economic management approach, see Kinross' <b>2009 Annual Report</b> <b>2009 Corporate Responsibility Report</b>	20-24
DMA EN	Environmental Management Approach	<b>2009 Corporate Responsibility Report</b>	8-15, 18-19, 55-67
DMA LA	Labour Practices and Decent Work Management Approach	<b>2009 Corporate Responsibility Report</b>	27-37
DMA HR	Human Rights Management Approach	<b>2009 Corporate Responsibility Report</b>	32
DMA SO	Society Management Approach	<b>2009 Corporate Responsibility Report</b>	8-15, 18-19, 38-54
DMA PR	Product Responsibility Management Approach	Kinross' precious metal products do not present health or safety risks to our consumers. Kinross' main product is a semi-refined intermediate gold product, which is further processed by third-party refiners, thus typical product labelling, marketing, customer privacy and product use requirements do not apply to the Company's products.	

## Standard Disclosures Part III: Performance Indicators

### ECONOMIC

Profile Disclosure	Description	Response/Location Online	Location in PDFs
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments, including payments for land use	<b>2009 Corporate Responsibility Report</b> Kinross does not yet formally endorse the EITI however, the company is currently reviewing its position on the EITI. Land use payments are included in the payments to governments. For a detailed account of our economic management approach, see Kinross' <b>2009 Annual Report</b> .	22
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	<b>2009 Corporate Responsibility Report</b> <b>Annual Information Form</b> For a more detailed account of the potential risk factors for Kinross relating to climate change, see Kinross' 2009 submission to the <b>Carbon Disclosure Project</b> .	9, 61 66
EC3	Coverage of the organization's defined benefit plan obligations	<b>2009 Corporate Responsibility Report</b> Kinross' pension plan obligations are not considered financially material and therefore have not been disclosed since the year ended December 31, 2006.	21, 30
EC4	Significant financial assistance received from government	<b>2009 Corporate Responsibility Report</b>	21
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation	<b>2009 Corporate Responsibility Report</b>	30
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	Kinross' commitment to contribute to local business and economic opportunities for communities where it operates is described in Kinross' Ten Guiding Principles for Corporate Responsibility. Given the range of Kinross' operations and the remoteness of many of its mining locations, every effort is made to support local suppliers where they exist. <b>2009 Corporate Responsibility Report</b>	22
EC7	Procedures for local hiring and proportion of senior management and workforce hired from local community at significant locations of operation	Approximately 99% of our total workforce, excluding contractors, were local hires from the host community, region, state, province or country <b>2009 Corporate Responsibility Report</b>	29
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	In the Community & Social Development section of this report, we provide a country-by-country overview of our community investments. <b>2009 Corporate Responsibility Report</b>	48-54
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	Kinross contributes to addressing social and community needs in all of our host communities. Our activities in this area are directed to capacity-building at the local and regional level. Through our CR Management System and our Site Responsibility Plans, we are working to measure our benefit footprint. <b>2009 Corporate Responsibility Report</b>	12, 21, 38-54

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## ENVIRONMENTAL

Profile Disclosure	Description	Response/Location Online	Location in PDFs
EN1	Materials used by weight or volume	<b>2009 Data Tables</b>	
EN2	Percentage of materials used that are recycled input materials	Recycled materials and/or scrap are not used in primary metal mining.	
EN3	Direct energy consumption by primary energy source	<b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	60-62
EN4	Indirect energy consumption by primary source	<b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	60-62
EN5	Energy saved due to conservation and efficiency improvements	<b>2009 Corporate Responsibility Report</b>	61
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	<b>2009 Corporate Responsibility Report</b>	61-62
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	<b>2009 Corporate Responsibility Report</b>	61
EN8	Total water withdrawal by source	<b>2009 Data Tables</b>	
EN9	Water sources significantly affected by withdrawal of water	Kinross' water withdrawals do not significantly affect any known water source.	
EN10	Percentage and total volume of water recycled and reused	Water recycling and reuse is practised at all Kinross operations. Total water recycling within processing facilities (where most water is used) was 75% in 2009. During 2009, 108.7 million cubic metres of water was reused. For more information regarding water conservation and recycling, see <b>2009 Corporate Responsibility Report</b> .	57
EN11	Location and size of land owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Certain ancillary facilities for the Lobo-Marte project will be located inside a Ramsar site, and the water extraction facilities for the Maricunga operation are located inside Ramsar sites. The design and operation of these facilities will be conducted consistent with the objectives of the Ramsar Convention. For a discussion regarding the proximity of operations to protected areas, see <b>2009 Corporate Responsibility Report</b> .	66-67
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	<b>2009 Corporate Responsibility Report</b> Activities, products and services have no known significant impacts on biodiversity in protected areas or areas of biodiversity outside protected areas. There are no material impacts on biodiversity from resettlement.	66-67
EN13	Habitats protected or restored	<b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	65-66
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	<b>2009 Corporate Responsibility Report</b>	66-67
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	None of Kinross' operations has a significant impact on endangered plant or animal species or their habitats.	
EN16	Total direct and indirect greenhouse gas emissions by weight	<b>2009 Data Tables</b> <b>Kinross' Carbon Disclosure Report at <a href="http://www.cdproject.net">www.cdproject.net</a></b>	
EN17	Other relevant indirect greenhouse gas emissions by weight	<b>2009 Data Tables</b> Kinross' Carbon Disclosure Report at <a href="http://www.cdproject.net">www.cdproject.net</a>	
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	<b>2009 Corporate Responsibility Report</b>	60-62
EN19	Emissions of ozone-depleting substances by weight	Emissions of ozone-depleting substances are minimal as Kinross' operations restrict their use, except for a limited number of fire extinguishers, refrigerants and special solvents.	
EN20	NOx, SOx, and other significant air emissions by type and weight	Emissions of NOx and SOx are primarily from mobile equipment and are not considered significant. <b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	60
EN21	Total water discharge by quality and destination	<b>2009 Data Tables</b>	
EN22	Total weight of waste by type and disposal method	<b>2009 Data Tables</b>	
EN23	Total number and volume of significant spills	<b>2009 Corporate Responsibility Report</b>	60

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## ENVIRONMENTAL (continued)

Profile Disclosure	Description	Response/Location Online	Location in PDFs
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	Verification of waste types was not possible for this report. No hazardous waste was transported internationally by Kinross.	
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	Kinross' discharges of water and runoff do not significantly affect any water body or related habitat.	
EN 26	Initiatives to mitigate environmental impacts of products and services and extent of impact mitigation	Kinross' precious metal products are not known to have significant environmental impacts.  Mercury is a naturally occurring mineral in some of the ore we mine. Because all mercury compounds are toxic, Kinross takes considerable care to collect by-product mercury production and prevent its release into the environment. We have management systems in place at all of our operations, regulated under state and federal permits specific to each jurisdiction, to safely collect and transport mercury. We currently sell all the mercury we produce to a responsible mercury recycler. In 2009, Kinross produced 52.2 tonnes of mercury, all of which was sold to Bethlehem Apparatus Company in Pennsylvania. The majority of Kinross' mercury production is from La Coipa in Chile. In response to growing concern about mercury in the environment (e.g. U.S. Mercury Export Ban Act of 2008), Kinross is developing a revised strategy for the disposal of by-product mercury from its operations.	
EN27	Percentage of products sold and their packaging materials that are reclaimed by category	Due to the precious nature of our products, very large percentages are known to be recycled. Packaging associated with these products is negligible.	
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	<b>2009 Corporate Responsibility Report</b>	56
EN29	Environmental impacts of transportation	Environmental impacts of transportation are comprehensively assessed in environmental planning documents and are monitored over the life of each Kinross operation. Transportation corridors are selected based upon risk assessment and transport controls and mitigation implemented as needed. Emergency response plans include collaboration with local emergency response agencies. Potential impacts are mitigated in various ways, including risk assessment of transportation corridors and mitigation, contractual arrangements with shippers to control potential impacts, and emergency response plans and preparation.	
EN30	Total environmental protection expenditures and investments by type	This spending is part of Kinross' operating costs and capital expenditures and is not disclosed separately.	
MM1	Amount of land (owned or leased and managed for production activities or extractive use) disturbed or rehabilitated	<b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	65
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	<b>2009 Corporate Responsibility Report</b> 90% of Kinross' sites have biodiversity strategies in place. At two sites where biodiversity issues have been identified, we have biodiversity management plans in place.	66-67
MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks	<b>2009 Data Tables</b> <b>2009 Corporate Responsibility Report</b>	62-63

## SOCIAL: LABOUR PRACTICES AND DECENT WORK

Profile Disclosure	Description	Response/Location Online	Location in PDFs
LA1	Total workforce by employment type, employment contract, and region	<b>2009 Corporate Responsibility Report</b> <b>2009 Data Tables</b>	27
LA2	Total number and rate of employee turnover by age group, gender, and region	<b>2009 Corporate Responsibility Report</b> Kinross does not currently track employee turnover by age group or gender. See also LA13.	29
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations	<b>2009 Corporate Responsibility Report</b> Benefits are generally available to part-time employees in the U.S. and Canada, as long as they meet a minimum number of hours of work per week. At our South American operations, benefits extend to part-time employees in some cases, but in other cases do not.	30
LA4	Percentage of employees covered by collective bargaining agreements	<b>2009 Corporate Responsibility Report</b>	32

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## SOCIAL: LABOUR PRACTICES AND DECENT WORK (continued)

Profile Disclosure	Description	Response/Location Online	Location in PDFs
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements	<b>2009 Corporate Responsibility Report</b>	32
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	<b>2009 Corporate Responsibility Report</b>	33
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	<b>2009 Corporate Responsibility Report</b> In 2008, an employee at our Kupol site slipped and fell while departing a crew bus, hitting his head on the frozen ground causing a skull fracture. Also in 2008, a fatality occurred at Crixás. In 2009, in separate incidents at our Kupol underground mine, two employees were fatally injured as a result of falls.	33-34
LA8	Education, training, counselling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	<b>2009 Corporate Responsibility Report</b>	34, 36-37
LA9	Health and safety topics covered in formal agreements with trade unions	Kinross' formal agreements include provisions for personal protective equipment, health and dental coverage and additional support in the case of oncological diseases.	
LA10	Average hours of training per year per employee by employee category	Kinross employees received about two hours of mandatory environmental training in 2008 and 2009. Overall, average employee training by other categories is not tracked Company-wide. Leadership training is tracked. <b>2009 Corporate Responsibility Report</b>	29
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	<b>2009 Corporate Responsibility Report</b>	28-29
LA12	Percentage of employees receiving regular performance and career development reviews	100% of salaried employees receive performance appraisals and career development reviews.	
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership and other indicators of diversity	Kinross' workforce data is maintained in a variety of systems globally. We have recently undertaken to move to a global human resources reporting system, which will allow us to enhance our capabilities in reporting and analyzing global workforce data. <b>2009 Corporate Responsibility Report</b>	27-29
LA14	Ratio of basic salary of men to women by employee category	Compensation at Kinross is based on individual performance and job classification and gender has no bearing on compensation.	
MM4	Number of strikes and lock-outs exceeding one week's duration by country	<b>2009 Corporate Responsibility Report</b>	32

## SOCIAL: HUMAN RIGHTS

Profile Disclosure	Description	Response/Location Online	Location in PDFs
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening	As part of our due diligence in assessing any significant investment, we include an assessment of human rights considerations.	
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken	Zero. Although Kinross does not currently screen suppliers based on human rights performance, the Company wants to do business with suppliers that share its approach to corporate responsibility. In light of this, a new Kinross Supplier Code is being developed to help suppliers understand Kinross' expectations for standards of business conduct in their dealings with, or on behalf of the Company. Support and respect for the protection of internationally proclaimed human rights forms a key part of these expectations. The new Kinross Supplier Code is expected to be rolled out in 2010-2011 and the Company will ask suppliers to confirm their commitment on an annual basis, to review the Supplier Code and complete an online declaration that they have understood the Code and agree to fully comply with its provisions. In addition to this supplier self-review, Kinross will proactively screen a subset of critical suppliers and contractors to ensure compliance. We expect to report having screened suppliers to cover a majority of the Company's purchases by our next corporate responsibility report.	11
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	<b>2009 Corporate Responsibility Report</b>	32

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## SOCIAL: HUMAN RIGHTS (continued)

Profile Disclosure	Description	Response/Location Online	Location in PDFs
HR4	Total number of incidents of discrimination and actions taken	In 2009, we had six discrimination complaints raised by employees. Of these, four were settled through mediation, one was formally denied for lack of merit and one is continuing to be investigated.	
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	There are no risks to freedom of association or collective bargaining at Kinross operations.	
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour	There is no risk for incidents of child labour at Kinross operations. Kinross does not employ people under the age of 18.	
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour	There is no risk of forced or compulsory labour at Kinross operations.	
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations	<b>2009 Corporate Responsibility Report</b> With the launch of Kinross' Human Rights Adherence and Verification Program in 2010, all security personnel and site management will receive training.	32
HR9	Total number of incidents of violations involving rights of Indigenous People and actions taken	There were no reported incidents of violations of rights of indigenous people in 2008 or 2009.	
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and the number and percentage of operations or sites where there are formal agreements in place with Indigenous Peoples' communities	Kinross has four operations located adjacent to indigenous peoples' territories. All of these sites have formal agreements in place with the local indigenous peoples' communities. <b>2009 Corporate Responsibility Report</b>	39-42

## SOCIAL: SOCIETY

Profile Disclosure	Description	Response/Location Online	Location in PDFs
SO1	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting	<b>2009 Corporate Responsibility Report</b>	18-19, 24
SO2	Percentage and total number of business units analyzed for risks related to corruption	100%. Risk of corruption is included as part of Kinross' enterprise-wide risk management program. When analyzing potential entry into a country, the Company has a list of "no go" countries where the risks of corruption (among other variables) exceed the benefits of doing business. For the countries in which Kinross already operates, regular country risk workshops are held to review the operating environment, including whether there is a likelihood of corruption affecting the Company's operations. <b>2009 Corporate Responsibility Report</b>	9
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	All Kinross employees on hire and annually are required to participate in an acknowledgement of the Code of Business Conduct and Ethics. <b>2009 Corporate Responsibility Report</b>	32
SO4	Actions taken in response to incidents of corruption	There were no reported incidents of corruption during the reporting years.	
SO5	Public policy positions and participation in public policy development and lobbying	Kinross makes submissions from time to time regarding legislative and public policy issues and monitors public policy developments in all its operating jurisdictions. Where appropriate, the Company participates in the public policy development process with elected and unelected officials and other relevant organizations in accordance with the Code Business Conduct and Ethics.	
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	Donations to political parties and politicians are made at the local/regional level in accordance with the Code of Business Conduct and Ethics and the Kinross Corporate Donation and Sponsorship Policy. The Donation and Sponsorship Policy governs political donations. Kinross does not report the monetary value of political donations.	
SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes	There were no legal actions against Kinross in this area during the reporting period.	
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	There were no material fines or sanctions for non-compliance during the years reported.	
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	None. See description of Quilombola land claim process. <b>2009 Corporate Responsibility Report</b>	44

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## SOCIAL: SOCIETY (continued)

Profile Disclosure	Description	Response/Location Online	Location in PDFs
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Not applicable	
MM8	The number ( and percentage) of operating sites where artisanal and small-scale mining (ASM) takes place, on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate those risks	One site (FDN). The ASM on FDN does not affect FDN operations, which are still in the exploration and development stage. <b>2009 Corporate Responsibility Report</b>	45
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	<b>2009 Corporate Responsibility Report</b>	46
MM10	Number and percentage of operations with closure plans	All Kinross operations (100%) have closure plans in place. <b>2009 Corporate Responsibility Report</b>	65-66

## SOCIAL: PRODUCT RESPONSIBILITY

Profile Disclosure	Description	Response/Location Online	Location in PDFs
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	Kinross' precious metal products do not present health or safety risks to our consumers. Typical product labelling, marketing, customer privacy and product use requirements do not apply to our products.	
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	Kinross' precious metal products do not present health or safety risks to our consumers. Typical product labelling, marketing, customer privacy and product use requirements do not apply to our products.	
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	See Response to DMA PR	
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labelling, by type of outcomes	See Response to DMA PR	
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	See Response to DMA PR	
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	See Response to DMA PR	
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes	See Response to DMA PR. Kinross had no such incidents of non-compliance.	
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	See Response to DMA PR	
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	See Response to DMA PR. Kinross had no incidents of non-compliance.	
MM11	Programs and progress relating to materials stewardship	See Response to DMA PR	