

Ten guiding principles for corporate responsibility

KINROSS



At Kinross, we believe we have both a moral and a business imperative to be a good neighbour wherever we operate, and regard social responsibility as a core Kinross value. We understand that maintaining our social license to operate means maintaining strong and mutually beneficial relationships with communities and stakeholders wherever we live and work.

These principles define what “doing the right thing” means to Kinross and are central to how we conduct our business. While the principles are grounded in practical experience they are also aspirational, recognizing that social responsibility is more a journey than a destination.

At the same time, they are intended as firm, non-negotiable guidelines that apply to every Kinross employee across our global operations, from senior management to front-line operators.

1 We put people first and our number one priority is the safety of every employee.

2 We maintain the highest standards of corporate governance, ethics and honesty in all of our dealings, and operate in compliance with the law wherever we work.

3 We promote an ongoing dialogue and engagement with stakeholders in the communities where we operate, maintained in a spirit of transparency and good faith.

4 We exercise utmost vigilance in protecting the environment and seek ways to minimize our environmental footprint wherever we operate. We will always meet, and where possible exceed, regulatory requirements in our environmental performance.

5 We consider all aspects of an operation or new project – including social, environmental, and post-closure issues – in making our investment decisions.

6 We conduct all of our activities in accordance with accepted standards in the protection and promotion of human rights. We respect the cultural and historical perspectives and rights of those affected by our operations, in particular indigenous peoples.

7 We provide a rewarding and meaningful livelihood to our employees and strive to be an employer of choice.

8 We seek to maximize employment, business and economic opportunities for local communities from our existing operations and new projects.

9 We provide lasting benefits to the communities where we work by supporting sustainable initiatives to develop their social, economic, and institutional fabric. We recognize that every community is unique and we work with our community partners to ensure that our support matches their priorities.

10 We maintain an active engagement and dialogue with our global industry peers, associations, governments, and civil society on CSR best practices and evolving global standards.

our values

Putting people first
Outstanding corporate citizenship
High performance culture
Rigorous financial discipline



www.kinross.com

