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## Standard Disclosures Part I: Profile Disclosures

### 1. Strategy and Analysis

Profile Disclosure	Description	Response/Location
1.1	Statement from the most senior decision-maker of the organization	2007 Corporate Responsibility Report pp. 3-5, pp. 9-10
1.2	Description of key impacts, risks, and opportunities	2007 Corporate Responsibility Report pp. 10-11

### 2. Organizational Profile

Profile Disclosure	Description	Response/Location
2.1	Name of the organization	2007 Corporate Responsibility Report, Inside Front Cover (IFC) at <a href="http://www.kinross.com/cr/pdf/07-cr-report.pdf">www.kinross.com/cr/pdf/07-cr-report.pdf</a>
2.2	Primary brands, products, and/or services	Product produced is gold doré (an unrefined gold intermediate product that also generally contains silver and may contain minor amounts of other metals). 2007 Corporate Responsibility Report IFC
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures	2007 Corporate Responsibility Report IFC
2.4	Location of organization's headquarters	2007 Corporate Responsibility Report IFC
2.5	Names of countries where producing and closed operations are located	2007 Corporate Responsibility Report IFC
2.6	Nature of ownership and legal form	2007 Corporate Responsibility Report IFC
2.7	Markets served	2007 Corporate Responsibility Report IFC, 2007 Annual Information Form p. 12 at <a href="http://www.kinross.com/investors/financials/pdf/07-aif.pdf">www.kinross.com/investors/financials/pdf/07-aif.pdf</a>
2.8	Scale of the organization	2007 Corporate Responsibility Report IFC, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a>
2.9	Significant changes during the reporting period regarding size, structure, or ownership	2007 Corporate Responsibility Report pp. 6-7
2.10	Awards received in the reporting period	2007 Corporate Responsibility Report p. 62

### 3. Report Parameters

Profile Disclosure	Description	Response/Location
3.1	Reporting period for information provided	2007 Corporate Responsibility Report pp. 6-7
3.2	Date of most recent previous report	First report for Kinross, as a result there are no previous reports. 2007 Corporate Responsibility Report p. 2
3.3	Reporting cycle	2007 Corporate Responsibility Report p. 6
3.4	Contact point for questions regarding the report or its contents	2007 Corporate Responsibility Report IFC, IBC
3.5	Process for defining report content	2007 Corporate Responsibility Report pp. 6-7
3.6	Boundary of the report	2007 Corporate Responsibility Report pp. 6-7
3.7	Specific limitations on the report scope	2007 Corporate Responsibility Report pp. 6-7
3.8	Basis for reporting on joint ventures	2007 Corporate Responsibility Report pp. 6-7
3.9	Data measurement techniques	2007 Corporate Responsibility Report pp. 6-7
3.10	Effect of any re-statements of information provided in earlier reports	First report.
3.11	Significant changes from previous reporting	First report.
3.12	Location of the Standard Disclosures	2007 Corporate Responsibility Report p. 2, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a>
3.13	Policy and current practice with regard to seeking external assurance for the report	2007 Corporate Responsibility Report p. 6

The Kinross 2007 Corporate Responsibility Report is posted at [www.kinross.com/cr/pdf/07-cr-report.pdf](http://www.kinross.com/cr/pdf/07-cr-report.pdf)

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## 4. Governance, Commitments, and Engagement

Profile Disclosure	Description	Response/Location
4.1	Governance structure of the organization	The Board committee with primary responsibility for overseeing corporate responsibility matters is the Environmental, Health and Safety Committee. The charter of this committee and other Board committees, including the Board itself, are available on the company's web site at <a href="http://www.kinross.com/corporate/governance-committee">www.kinross.com/corporate/governance-committee</a> , and the committees are discussed in our 2007 Annual Report, p. 17 and in our 2008 Management Information Circular, pp. 35-41. Overarching management responsibility for corporate responsibility at Kinross resides with the Senior Vice-President, Government Relations and Corporate Affairs, who reports to the President and CEO, and is a member of the Executive Management Committee. The Senior Vice-President, Government Relations and Corporate Affairs, and the Senior Vice-President, Environment, Health and Safety, work with members of the Executive Management Committee to develop corporate responsibility strategies and priorities for the Company, which are implemented across the company by the Regional Vice-Presidents and mine managers as well as the corporate management team. <a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2008 Management Information Circular pp. 35-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.2	Chair of the highest governance body	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2008 Management Information Circular pp. 35-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.3	Number of members of the highest governance body that are independent and/or non-executive members	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report p. 14, 2008 Management Information Circular pp. 12-13 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the Board of Directors	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report p. 15 and p. 35, 2008 Management Information Circular pp. 1-14 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives and the organization's performance	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2008 Management Information Circular pp. 35-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report pp. 14-15, 2008 Management Information Circular pp. 37-38 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.7	Process for determining the qualifications and expertise of the members of the Board of Directors for guiding the organization's strategy on economic, environmental, and social topics	The Board committee with primary responsibility for overseeing corporate responsibility matters is the Environmental, Health and Safety Committee. The charter of this committee, and other Board committees, including the Board itself, are available on the company's web site at <a href="http://www.kinross.com">www.kinross.com</a> . A majority of the members of the EHS Committee must be "independent directors". In general, members of the EHS Committee are chosen on the basis of their skills, experience and knowledge of issues that fall within the overall mandate of the Committee. The Human Resources, Compensation and Nominating Committee of the Board is responsible for identifying and proposing new qualified nominees to the full Board and assessing directors on an ongoing basis. <a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report pp. 14-15, 2008 Management Information Circular pp. 34-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and their status	Kinross' Ten Guiding Principles for Corporate Responsibility were drafted, reviewed and revised with reference to relevant external principles and codes, notably the ICMM's ten principles for sustainable development performance. <a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report p. 2, pp. 9-10</a>
4.9	Process for the Board of Directors to oversee the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report pp. 14-15, 2008 Management Information Circular pp. 34-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.10	Processes for evaluating the highest governance body's own performance	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report p. 14, 2008 Management Information Circular pp. 34-41 at www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
4.11	Precautionary approach of the organization	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report pp. 10-11</a>
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses	<a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">2007 Corporate Responsibility Report p. 16</a>

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## 4. Governance, Commitments, and Engagement (continued)

Profile Disclosure	Description	Response/Location
4.13	Memberships in associations and/or national/international advocacy organizations in which the organization has positions in governance bodies, participates in projects or committees, provides substantive funding beyond routine membership dues, or views membership as strategic	2007 Corporate Responsibility Report p. 16
4.14	List of stakeholder groups engaged by the organization	2007 Corporate Responsibility Report pp. 16-17, pp. 27-59
4.15	Basis for identification and selection of stakeholders with whom to engage	2007 Corporate Responsibility Report pp. 16-17, pp. 27-59
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group	2007 Corporate Responsibility Report pp. 16-17, pp. 27-59
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	2007 Corporate Responsibility Report p. 44

## Standard Disclosures Part II: Disclosures on Management Approach (DMAs)

Profile Disclosure	Description	Response/Location
DMA EC	Economic Management Approach	2007 Corporate Responsibility Report pp. 3-5, pp. 9-10, pp. 19-25, 2007 Annual Report pp. 6-10
DMA EN	Environmental Management Approach	2007 Corporate Responsibility Report p. 11, pp. 47-59
DMA LA	Labour Practices and Decent Work Management Approach	2007 Corporate Responsibility Report pp. 27-36
DMA HR	Human Rights Management Approach	2007 Corporate Responsibility Report p. 12, pp. 36-40
DMA SO	Society Management Approach	2007 Corporate Responsibility Report pp. 9-17
DMA PR	Product Responsibility Management Approach	Kinross' precious metal products do not present health or safety risks to our consumers. Typical product labelling, marketing, customer privacy and product use requirements do not apply to the Company's products.

## Standard Disclosures Part III: Performance Indicators

### Economic

Profile Disclosure	Description	Response/Location
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	2007 Corporate Responsibility Report pp. 19-23, various 2007 financial reports are also provided at <a href="http://www.kinross.com/investors/financials/index.html">www.kinross.com/investors/financials/index.html</a>
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Kinross' annual report to the Carbon Disclosure Project at <a href="http://www.cdproject.net/responses/Kinross_Gold_Corporate_GHG_Emissions_Response_CDP5_2007/public.htm">www.cdproject.net/responses/Kinross_Gold_Corporate_GHG_Emissions_Response_CDP5_2007/public.htm</a>
EC3	Coverage of the organization's defined benefit plan obligations	Kinross' pension plan obligations are not considered financially material and therefore have not been disclosed since the year ended December 31, 2006. 2007 Corporate Responsibility Report p. 21
EC4	Significant financial assistance received from government	2007 Corporate Responsibility Report p. 21
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation	Not reported due to inadequate internal reporting
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	Kinross' commitment to contribute to local business and economic opportunities for communities where it operates is described in Kinross' Ten Guiding Principles for Corporate Responsibility. Given the range of Kinross' operations and the remoteness of many of its mining locations, every effort is made to support local suppliers where they exist. Moving forward, Kinross is committed to strengthening performance measures and metrics in this area. 2007 Corporate Responsibility Report p. 23
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation	Local hiring is described in Kinross' Ten Guiding Principles for Corporate Responsibility. Going forward, we are committed to improving data collection in this area. See also the case study on Kubaka in the 2007 Corporate Responsibility Report p. 10, p. 25

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## Economic (continued)

Profile Disclosure	Description	Response/Location
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	Kinross is committed to improved reporting on its impact on community infrastructure and services in future reports. Example case studies of pro bono engagement are presented in <a href="#">2007 Corporate Responsibility Report p. 38, p. 40</a>
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts	Kinross is committed to reporting direct and indirect economic value contributed by the company and to improving our ability to report these impacts in future reports. <a href="#">2007 Corporate Responsibility Report p. 23</a>
MM1	Significant local economic contribution and development impact of particular significance and interest to stakeholders	Kinross is committed to reporting direct and indirect economic value contributed by the company and to improving our ability to report these impacts in future reports. <a href="#">2007 Corporate Responsibility Report pp. 41-43, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
MM2	Value added disaggregated to country level	<a href="#">2007 Annual Report p. 112 at <a href="http://www.kinross.com">www.kinross.com</a></a>

## Environmental

Profile Disclosure	Description	Response/Location
EN1	Materials used by weight or volume	<a href="#">Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
EN2	Percentage of materials used that are recycled input materials	Recycled materials are not used in primary metal mining.
EN3	Direct energy consumption by primary energy source	<a href="#">2007 Corporate Responsibility Report pp. 52-53, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
EN4	Indirect energy consumption by primary source	<a href="#">Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
EN5	Energy saved due to conservation and efficiency improvements	<a href="#">2007 Corporate Responsibility Report pp. 52-53, p. 55</a>
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	<a href="#">2007 Corporate Responsibility Report pp. 52-53, p. 55</a>
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	See discussion of effort with Zerofootprint, <a href="#">2007 Corporate Responsibility Report p. 53</a>
EN8	Total water withdrawal by source	<a href="#">Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
EN9	Water sources significantly affected by withdrawal of water	Kinross' water withdrawals do not significantly affect any known water source. <a href="#">Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
EN10	Percentage and total volume of water recycled and reused	Water recycling and reuse is practiced at all Kinross operations. However, due to water balance complexities at each operation, statistics are not currently available.
EN11	Location and size of land owned, leased, managed in, or adjacent protected areas and areas of high biodiversity value outside protected areas	<a href="#">2007 Corporate Responsibility Report pp. 57-59</a>
EN12	Description of significant impacts of activities, products, and services to, on biodiversity in protected areas and areas of high biodiversity value outside protected areas	<a href="#">2007 Corporate Responsibility Report pp. 57-59</a>
EN13	Habitats protected or restored	<a href="#">2007 Corporate Responsibility Report p. 58</a>
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	<a href="#">2007 Corporate Responsibility Report pp. 57-59</a>
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	None of Kinross' operations has a significant impact on any sensitive species.
EN16	Total direct and indirect greenhouse gas emissions by weight	<a href="#">2007 Corporate Responsibility Report pp. 52-53, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a>, Kinross' Carbon Disclosure Report at <a href="http://www.cdproject.net">www.cdproject.net</a></a>
EN17	Other relevant indirect greenhouse gas emissions by weight	<a href="#">2007 Corporate Responsibility Report pp. 52-53, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a>, Kinross' Carbon Disclosure Report at <a href="http://www.cdproject.net">www.cdproject.net</a></a>
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	<a href="#">2007 Corporate Responsibility Report pp. 52-53</a>

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## Environmental (continued)

Profile Disclosure	Description	Response/Location
EN19	Emissions of ozone-depleting substances by weight	<a href="#">2007 Corporate Responsibility Report p. 52</a>
EN20	NOx, SOx, and other significant air emissions by type and weight	<a href="#">2007 Corporate Responsibility Report p. 52</a>
EN21	Total water discharge by quality and destination	<a href="#">Regional Data Tables at  www.kinross.com/cr/pdf/2007-data-table.pdf</a>
EN22	Total weight of waste by type and disposal method	<a href="#">Regional Data Tables at  www.kinross.com/cr/pdf/2007-data-table.pdf</a>
EN23	Total number and volume of significant spills	<a href="#">2007 Corporate Responsibility Report pp. 50-51</a>
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	Verification of waste types was not possible for this report. No hazardous waste was transported internationally by Kinross.
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	Kinross' discharges of water and runoff do not significantly affect any water body or related habitat.
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Gold and silver are used as stores of wealth and for some industrial uses. Kinross' precious metal products are not known to have significant environmental impacts. <a href="#">2007 Corporate Responsibility Report pp. 12-13</a>
EN27	Percentage of products sold and their packaging materials that are reclaimed by category	Due to the precious nature of our products, very large percentages are known to be recycled. Packaging associated with these products is negligible.
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Kinross received no material fines or significant non-monetary sanctions for environmental non-compliance during 2007. <a href="#">2007 Corporate Responsibility Report p. 49</a>
EN29	Environmental impacts of transportation	Environmental impacts of transportation are comprehensively assessed in environmental planning documents and are monitored over the life of each Kinross operation. Potential impacts are mitigated in various ways including risk assessment of transportation corridors and mitigation, contractual arrangements with shippers to control potential impacts, and emergency response plans and preparation.
EN30	Total environmental protection expenditures and investments by type	Not reported, as performance information is unavailable for the reporting year.
MM3	Sites requiring biodiversity management plans	Paracatu is the only Kinross operation that is required to have a biodiversity management plan. <a href="#">2007 Corporate Responsibility Report pp. 57-59</a>
MM4	Percentage of products derived from secondary materials	Kinross is a primary gold producer and does not collect metals from secondary materials.
MM5	Policies for assessing eco-efficiency and sustainability attributes of products	Due to their precious nature, Kinross' products are highly recyclable as well as being non-toxic.
MM6	Management approach to overburden, rock, tailings and sludges/residues	<a href="#">2007 Corporate Responsibility Report p. 13, pp. 53-54, pp. 56-58</a>

## Social: Labour Practices and Decent Work

Profile Disclosure	Description	Response/Location
LA1	Total workforce by employment type, employment contract, and region	<a href="#">2007 Corporate Responsibility Report p. 28, Regional Data Tables at  www.kinross.com/cr/pdf/2007-data-table.pdf</a>
LA2	Total number and rate of employee turnover by age group, gender, and region	Kinross' voluntary turnover rate was 6.6% in 2007.
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations	<a href="#">2007 Corporate Responsibility Report p. 36</a>
LA4	Percentage of employees covered by collective bargaining agreements	<a href="#">2007 Corporate Responsibility Report p. 36, Regional Data Tables at  www.kinross.com/cr/pdf/2007-data-table.pdf</a>
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements	While there is no formal policy in this area, Kinross has a record of and emphasis upon early and forthright communications with its workforce concerning operational challenges and change.
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	Not reported, as performance information is unavailable for the reporting year.

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## Social: Labour Practices and Decent Work (continued)

Profile Disclosure	Description	Response/Location
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	<a href="#">2007 Corporate Responsibility Report pp. 30-32</a>
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	<a href="#">2007 Corporate Responsibility Report pp. 32-33</a>
LA9	Health and safety topics covered in formal agreements with trade unions	Not reported, as performance information is unavailable for the reporting year.
LA10	Average hours of training per year per employee by employee category	<a href="#">2007 Corporate Responsibility Report pp. 30-34, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	<a href="#">2007 Corporate Responsibility Report pp. 30-36</a>
LA12	Percentage of employees receiving regular performance and career development reviews	<a href="#">2007 Corporate Responsibility Report pp. 33-34, Regional Data Tables at <a href="http://www.kinross.com/cr/pdf/2007-data-table.pdf">www.kinross.com/cr/pdf/2007-data-table.pdf</a></a>
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity	Kinross intends to strengthen its reporting in this area in future reports. <a href="#">2007 Corporate Responsibility Report pp. 34-35</a>
LA14	Ratio of basic salary of men to women by employee category	Compensation at Kinross is based on individual performance and job classification and gender has no bearing on compensation.

## Social: Human Rights

Profile Disclosure	Description	Response/Location
HR1	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening	As part of our due diligence in assessing any significant investment, we include an assessment of human rights considerations.
HR2	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken	We are not aware of any human rights violations or issues involving any Kinross suppliers or contractors. A more systematic and rigorous process to ensure that suppliers and contractors endorse and adhere to policies regarding human rights is under consideration.
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	The hours of training could not be disaggregated for the purposes of this report.
HR4	Total number of incidents of discrimination and actions taken	There were no reported incidents of discrimination in 2007.
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	There are no risks to freedom of association or collective bargaining at Kinross operations.
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour	Kinross does not employ people under the age of 18. <a href="#">2007 Corporate Responsibility Report p. 35</a>
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour	There is no risk of forced or compulsory labour at Kinross operations.
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations	Not reported, as performance information is unavailable for the reporting year.
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken	There were no reported incidents of violations in 2007.

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## Social: Society

Profile Disclosure	Description	Response/Location
S01	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting	<a href="#">2007 Corporate Responsibility Report pp. 9-17, pp. 27-59</a>
S02	Percentage and total number of business units analyzed for risks related to corruption	Risk of corruption is included as part of Kinross' enterprise-wide risk management program. When analyzing potential entry into a country, the Company has a list of "no go" countries where the risks of corruption (among other variables) exceed the benefits of doing business there. For the countries in which Kinross already operates, regular country risk workshops are held to review the operating environment, including whether there is a likelihood of corruption affecting the Company's operations. <a href="#">See also 2008 Management Information Circular p. 41 for information on the Risk Committee of Kinross.</a> <a href="http://www.kinross.com/corporate/pdf/management-information-circular.pdf">www.kinross.com/corporate/pdf/management-information-circular.pdf</a>
S03	Percentage of employees trained in organization's anti-corruption policies and procedures	All Kinross employees are required to participate in an annual renewal of the Code of Business Conduct and Ethics. <a href="#">2007 Corporate Responsibility Report p. 15</a>
S04	Actions taken in response to incidents of corruption	There were no reported incidents of corruption during the reporting year.
S05	Public policy positions and participation in public policy development and lobbying	Kinross makes submissions from time to time regarding legislative and public policy issues and monitors public policy developments in all its operating jurisdictions. Where appropriate, the Company participates in the public policy development process with elected and unelected officials and other relevant organizations in accordance with the Code of Ethics and Business Conduct.
S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	Donations to political parties and politicians are made at the local/regional level in accordance with the Code of Ethics and Business Conduct and laws in the jurisdictions where donations are made. We will be developing a formal corporate donations policy in 2008, which will govern political donations in the future.
S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	There were no legal actions against Kinross in this area during the reporting period.
S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	There were no material fines or sanctions for non-compliance during the year.

## Social: Product Responsibility

Profile Disclosure	Description	Response/Location
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	Kinross' precious metal products do not present health or safety risks to our consumers. Typical product labelling, marketing, customer privacy and product use requirements do not apply to our products.
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	Kinross' precious metal products do not present health or safety risks to our consumers. Typical product labelling, marketing, customer privacy and product use requirements do not apply to our products.
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	See Response to DMA PR
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	See Response to DMA PR
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	See Response to DMA PR
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	See Response to DMA PR
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes	See Response to DMA PR. Kinross had no such incidents of non-compliance.
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	See Response to DMA PR
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	See Response to DMA PR. Kinross had no incidents of non-compliance.



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## Social: Product Responsibility (continued)

Profile Disclosure	Description	Response/Location
MM7	Significant incidents affecting communities during the reporting period and grievance mechanisms used to resolve the incidents	There were no significant incidents during the reporting period. "Significant" is defined as causing any material disruption to operations, threat to safety, damage to property, or the environment, or legal action.
MM8	Programs to address artisanal and small-scale mining	No significant artisanal or small-scale mining currently takes place in the vicinity of Kinross' operations. Previous small-scale mining in Rico Creek at Paracatu is addressed in <a href="#">2007 Corporate Responsibility Report p. 56</a>
MM9	Resettlement policies and activities	<a href="#">2007 Corporate Responsibility Report p. 39</a>
MM10	Closure planning policy, procedures and status	<a href="#">2007 Corporate Responsibility Report pp. 56-58</a>
MM11	Process for identifying local communities' land and customary rights	<a href="#">2007 Corporate Responsibility Report p. 17, pp. 37-40, p. 44</a>
MM12	Emergency planning, preparation and response approach	<a href="#">2007 Corporate Responsibility Report p. 33</a>
MM13	Occupational disease by type	Kinross has an active monitoring program and takes corrective action when required. Statistics are not available at this time due to the low number of incidents. <a href="#">2007 Corporate Responsibility Report p. 32</a>